

Task/Labor Category	Level	Loaded hourly rate Year 1	Loaded hourly rate Year 2	Loaded hourly rate Year 3	Loaded hourly rate Year 4	Loaded hourly rate Year 5
Accounting Technician (DOL)	1	\$ 46.29	\$ 47.68	\$ 49.11	\$ 50.58	\$ 52.10
Accounting Technician	2	\$ 54.18	\$ 55.81	\$ 57.48	\$ 59.20	\$ 60.98
Animal Biologist Non-Human Primate	1	\$ 52.72	\$ 54.30	\$ 55.93	\$ 57.61	\$ 59.34
Animal Biologist Non-Human Primate	2	\$ 54.27	\$ 55.90	\$ 57.58	\$ 59.31	\$ 61.09
Animal Biologist Non-Human Primate	3	\$ 58.68	\$ 60.44	\$ 62.25	\$ 64.12	\$ 66.04
Animal Biologist Non-Human Primate	4	\$ 66.15	\$ 68.13	\$ 70.17	\$ 72.28	\$ 74.45
Animal Biologist Non-Human Primate	5	\$ 81.85	\$ 84.31	\$ 86.84	\$ 89.45	\$ 92.13
Animal Biologist Small Animal	1	\$ 52.72	\$ 54.30	\$ 55.93	\$ 57.61	\$ 59.34
Animal Biologist Small Animal	2	\$ 54.27	\$ 55.90	\$ 57.58	\$ 59.31	\$ 61.09
Animal Biologist Small Animal	3	\$ 55.89	\$ 57.57	\$ 59.30	\$ 61.08	\$ 62.91
Animal Biologist Small Animal	4	\$ 57.52	\$ 59.25	\$ 61.03	\$ 62.86	\$ 64.75
Animal Biologist Small Animal	5	\$ 71.17	\$ 73.31	\$ 75.51	\$ 77.78	\$ 80.11
Behavioral Geneticist	1	\$ 123.63	\$ 127.34	\$ 131.16	\$ 135.09	\$ 139.14
Biochemist	1	\$ 52.82	\$ 54.40	\$ 56.03	\$ 57.71	\$ 59.44
Biochemist	2	\$ 55.20	\$ 56.86	\$ 58.57	\$ 60.33	\$ 62.14
Biochemist	3	\$ 57.67	\$ 59.40	\$ 61.18	\$ 63.02	\$ 64.91
Biochemist	4	\$ 60.15	\$ 61.95	\$ 63.81	\$ 65.72	\$ 67.69
Biochemist	5	\$ 64.35	\$ 66.28	\$ 68.27	\$ 70.32	\$ 72.43
Bioinformatics Scientist	1	\$ 57.15	\$ 58.86	\$ 60.63	\$ 62.45	\$ 64.32
Bioinformatics Scientist	2	\$ 65.81	\$ 67.78	\$ 69.81	\$ 71.90	\$ 74.06
Bioinformatics Scientist	3	\$ 72.08	\$ 74.24	\$ 76.47	\$ 78.76	\$ 81.12
Bioinformatics Scientist	4	\$ 84.78	\$ 87.32	\$ 89.94	\$ 92.64	\$ 95.42
Bioinformatics Scientist	5	\$ 102.61	\$ 105.69	\$ 108.86	\$ 112.13	\$ 115.49
Biological Scientist	1	\$ 54.69	\$ 56.33	\$ 58.02	\$ 59.76	\$ 61.55
Biological Scientist	2	\$ 63.21	\$ 65.11	\$ 67.06	\$ 69.07	\$ 71.14
Biological Scientist	3	\$ 70.91	\$ 73.04	\$ 75.23	\$ 77.49	\$ 79.81
Biological Scientist	4	\$ 79.83	\$ 82.22	\$ 84.69	\$ 87.23	\$ 89.85
Biological Scientist	5	\$ 85.25	\$ 87.81	\$ 90.44	\$ 93.15	\$ 95.94
Biological Scientist	6	\$ 97.07	\$ 99.98	\$ 102.98	\$ 106.07	\$ 109.25
Biological Scientist	7	\$ 108.27	\$ 111.52	\$ 114.87	\$ 118.32	\$ 121.87
Biomedical Engineer	1	\$ 56.62	\$ 58.32	\$ 60.07	\$ 61.87	\$ 63.73
Biomedical Engineer	2	\$ 60.68	\$ 62.50	\$ 64.38	\$ 66.31	\$ 68.30
Biomedical Engineer	3	\$ 63.70	\$ 65.61	\$ 67.58	\$ 69.61	\$ 71.70
Budget Analyst	1	\$ 50.74	\$ 52.26	\$ 53.83	\$ 55.44	\$ 57.10
Budget Analyst	2	\$ 59.62	\$ 61.41	\$ 63.25	\$ 65.15	\$ 67.10
Budget Analyst	3	\$ 61.99	\$ 63.85	\$ 65.77	\$ 67.74	\$ 69.77
Budget Analyst	4	\$ 71.62	\$ 73.77	\$ 75.98	\$ 78.26	\$ 80.61
Budget Analyst	5	\$ 79.18	\$ 81.56	\$ 84.01	\$ 86.53	\$ 89.13
Cheminformatics Scientist	1	\$ 125.31	\$ 129.07	\$ 132.94	\$ 136.93	\$ 141.04
Chemist	1	\$ 51.22	\$ 52.76	\$ 54.34	\$ 55.97	\$ 57.65
Chemist	2	\$ 53.58	\$ 55.19	\$ 56.85	\$ 58.56	\$ 60.32
Chemist	3	\$ 57.73	\$ 59.46	\$ 61.24	\$ 63.08	\$ 64.97
Chemist	4	\$ 60.14	\$ 61.94	\$ 63.80	\$ 65.71	\$ 67.68
Chemist	5	\$ 74.99	\$ 77.24	\$ 79.56	\$ 81.95	\$ 84.41
Chemist	6	\$ 77.86	\$ 80.20	\$ 82.61	\$ 85.09	\$ 87.64
Clinical Biostatistician	1	\$ 58.00	\$ 59.74	\$ 61.53	\$ 63.38	\$ 65.28
Clinical Biostatistician	2	\$ 71.12	\$ 73.25	\$ 75.45	\$ 77.71	\$ 80.04
Clinical Biostatistician	3	\$ 80.89	\$ 83.32	\$ 85.82	\$ 88.39	\$ 91.04
Clinical Biostatistician	4	\$ 97.02	\$ 99.93	\$ 102.93	\$ 106.02	\$ 109.20
Clinical Operations Manager	1	\$ 53.17	\$ 54.77	\$ 56.41	\$ 58.10	\$ 59.84

Task/Labor Category	Level	Loaded hourly rate Year 1	Loaded hourly rate Year 2	Loaded hourly rate Year 3	Loaded hourly rate Year 4	Loaded hourly rate Year 5
Clinical Operations Manager	2	\$ 56.38	\$ 58.07	\$ 59.81	\$ 61.60	\$ 63.45
Clinical Operations Manager	3	\$ 60.03	\$ 61.83	\$ 63.68	\$ 65.59	\$ 67.56
Clinical Program Manager	1	\$ 76.32	\$ 78.61	\$ 80.97	\$ 83.40	\$ 85.90
Clinical Program Manager	2	\$ 80.56	\$ 82.98	\$ 85.47	\$ 88.03	\$ 90.67
Clinical Program Manager	3	\$ 83.56	\$ 86.07	\$ 88.65	\$ 91.31	\$ 94.05
Clinical Program Manager	4	\$ 87.14	\$ 89.75	\$ 92.44	\$ 95.21	\$ 98.07
Clinical Program Manager	5	\$ 92.95	\$ 95.74	\$ 98.61	\$ 101.57	\$ 104.62
Clinical Protocol Coordinator	1	\$ 60.70	\$ 62.52	\$ 64.40	\$ 66.33	\$ 68.32
Clinical Protocol Coordinator	2	\$ 68.51	\$ 70.57	\$ 72.69	\$ 74.87	\$ 77.12
Clinical Protocol Coordinator	3	\$ 77.35	\$ 79.67	\$ 82.06	\$ 84.52	\$ 87.06
Clinical Protocol Coordinator	4	\$ 82.90	\$ 85.39	\$ 87.95	\$ 90.59	\$ 93.31
Clinical Protocol Coordinator	5	\$ 102.78	\$ 105.86	\$ 109.04	\$ 112.31	\$ 115.68
Clinical Protocol Coordinator	6	\$ 122.62	\$ 126.30	\$ 130.09	\$ 133.99	\$ 138.01
Clinical Psychologist	1	\$ 79.10	\$ 81.47	\$ 83.91	\$ 86.43	\$ 89.02
Clinical Psychologist	2	\$ 83.06	\$ 85.55	\$ 88.12	\$ 90.76	\$ 93.48
Clinical Psychologist	3	\$ 87.10	\$ 89.71	\$ 92.40	\$ 95.17	\$ 98.03
Clinical Psychologist	4	\$ 91.20	\$ 93.94	\$ 96.76	\$ 99.66	\$ 102.65
Clinical Research Associate	1	\$ 62.55	\$ 64.43	\$ 66.36	\$ 68.35	\$ 70.40
Clinical Research Associate	2	\$ 68.31	\$ 70.36	\$ 72.47	\$ 74.64	\$ 76.88
Clinical Research Coordinator	1	\$ 47.18	\$ 48.60	\$ 50.06	\$ 51.56	\$ 53.11
Clinical Research Coordinator	2	\$ 49.60	\$ 51.09	\$ 52.62	\$ 54.20	\$ 55.83
Clinical Research Coordinator	3	\$ 55.11	\$ 56.76	\$ 58.46	\$ 60.21	\$ 62.02
Clinical Research Coordinator	4	\$ 58.45	\$ 60.20	\$ 62.01	\$ 63.87	\$ 65.79
Clinical Research Coordinator	5	\$ 61.85	\$ 63.71	\$ 65.62	\$ 67.59	\$ 69.62
Clinical Research Coordinator	6	\$ 65.21	\$ 67.17	\$ 69.19	\$ 71.27	\$ 73.41
Clinical Social Worker	1	\$ 55.98	\$ 57.66	\$ 59.39	\$ 61.17	\$ 63.01
Clinical Social Worker	2	\$ 68.19	\$ 70.24	\$ 72.35	\$ 74.52	\$ 76.76
Cognitive Neuroscientist	1	\$ 107.47	\$ 110.69	\$ 114.01	\$ 117.43	\$ 120.95
Computer Programmer (DOL)	1	\$ 46.46	\$ 47.85	\$ 49.29	\$ 50.77	\$ 52.29
Computer Programmer	2	\$ 48.18	\$ 49.63	\$ 51.12	\$ 52.65	\$ 54.23
Computer Programmer	3	\$ 56.51	\$ 58.21	\$ 59.96	\$ 61.76	\$ 63.61
Computer Programmer	4	\$ 61.95	\$ 63.81	\$ 65.72	\$ 67.69	\$ 69.72
Computer Programmer	5	\$ 70.13	\$ 72.23	\$ 74.40	\$ 76.63	\$ 78.93
Computer Scientist	1	\$ 126.92	\$ 130.73	\$ 134.65	\$ 138.69	\$ 142.85
Computer Systems Analyst	1	\$ 49.95	\$ 51.45	\$ 52.99	\$ 54.58	\$ 56.22
Computer Systems Analyst	2	\$ 58.99	\$ 60.76	\$ 62.58	\$ 64.46	\$ 66.39
Computer Systems Analyst	3	\$ 64.98	\$ 66.93	\$ 68.94	\$ 71.01	\$ 73.14
Computer Systems Analyst	4	\$ 72.49	\$ 74.66	\$ 76.90	\$ 79.21	\$ 81.59
Computer Systems Analyst	5	\$ 79.20	\$ 81.58	\$ 84.03	\$ 86.55	\$ 89.15
Computer Systems Analyst	6	\$ 90.54	\$ 93.26	\$ 96.06	\$ 98.94	\$ 101.91
Contract Analyst	1	\$ 51.28	\$ 52.82	\$ 54.40	\$ 56.03	\$ 57.71
Contract Analyst	2	\$ 54.05	\$ 55.67	\$ 57.34	\$ 59.06	\$ 60.83
Contract Analyst	3	\$ 61.80	\$ 63.65	\$ 65.56	\$ 67.53	\$ 69.56
Contract Analyst	4	\$ 68.45	\$ 70.50	\$ 72.62	\$ 74.80	\$ 77.04
Contract Analyst	5	\$ 73.73	\$ 75.94	\$ 78.22	\$ 80.57	\$ 82.99
Cytogenetic Technologist	1	\$ 55.56	\$ 57.23	\$ 58.95	\$ 60.72	\$ 62.54
Data Analyst	1	\$ 48.18	\$ 49.63	\$ 51.12	\$ 52.65	\$ 54.23
Data Analyst	2	\$ 53.21	\$ 54.81	\$ 56.45	\$ 58.14	\$ 59.88
Data Analyst	3	\$ 56.34	\$ 58.03	\$ 59.77	\$ 61.56	\$ 63.41
Data Analyst	4	\$ 60.14	\$ 61.94	\$ 63.80	\$ 65.71	\$ 67.68

Task/Labor Category	Level	Loaded hourly rate Year 1	Loaded hourly rate Year 2	Loaded hourly rate Year 3	Loaded hourly rate Year 4	Loaded hourly rate Year 5
Database Administrator	1	\$ 59.81	\$ 61.60	\$ 63.45	\$ 65.35	\$ 67.31
Database Administrator	2	\$ 63.94	\$ 65.86	\$ 67.84	\$ 69.88	\$ 71.98
Database Administrator	3	\$ 71.62	\$ 73.77	\$ 75.98	\$ 78.26	\$ 80.61
Database Administrator	4	\$ 76.92	\$ 79.23	\$ 81.61	\$ 84.06	\$ 86.58
Database Administrator	5	\$ 83.38	\$ 85.88	\$ 88.46	\$ 91.11	\$ 93.84
Echo Technologist	1	\$ 52.58	\$ 54.16	\$ 55.78	\$ 57.45	\$ 59.17
Echo Technologist	2	\$ 55.22	\$ 56.88	\$ 58.59	\$ 60.35	\$ 62.16
Editor	1	\$ 49.41	\$ 50.89	\$ 52.42	\$ 53.99	\$ 55.61
Editor	2	\$ 51.67	\$ 53.22	\$ 54.82	\$ 56.46	\$ 58.15
Editor	3	\$ 54.20	\$ 55.83	\$ 57.50	\$ 59.23	\$ 61.01
Editor	4	\$ 56.62	\$ 58.32	\$ 60.07	\$ 61.87	\$ 63.73
Editor	5	\$ 64.31	\$ 66.24	\$ 68.23	\$ 70.28	\$ 72.39
Editor	6	\$ 67.05	\$ 69.06	\$ 71.13	\$ 73.26	\$ 75.46
Electrical Engineer	1	\$ 58.36	\$ 60.11	\$ 61.91	\$ 63.77	\$ 65.68
Electrical Engineer	2	\$ 61.26	\$ 63.10	\$ 64.99	\$ 66.94	\$ 68.95
Electrical Engineer	3	\$ 64.31	\$ 66.24	\$ 68.23	\$ 70.28	\$ 72.39
Electrical Engineer	4	\$ 67.55	\$ 69.58	\$ 71.67	\$ 73.82	\$ 76.03
Employment Authorization Specialist	1	\$ 36.94	\$ 38.05	\$ 39.19	\$ 40.37	\$ 41.58
Employment Authorization Specialist	2	\$ 43.88	\$ 45.20	\$ 46.56	\$ 47.96	\$ 49.40
Enzymologist	1	\$ 132.83	\$ 136.81	\$ 140.91	\$ 145.14	\$ 149.49
Epidemiologist	1	\$ 110.70	\$ 114.02	\$ 117.44	\$ 120.96	\$ 124.59
Ethics Program Analyst	1	\$ 49.95	\$ 51.45	\$ 52.99	\$ 54.58	\$ 56.22
Ethics Program Analyst	2	\$ 53.05	\$ 54.64	\$ 56.28	\$ 57.97	\$ 59.71
Ethics Program Analyst	3	\$ 56.10	\$ 57.78	\$ 59.51	\$ 61.30	\$ 63.14
Event Planner	1	\$ 63.78	\$ 65.69	\$ 67.66	\$ 69.69	\$ 71.78
Event Planner	2	\$ 73.55	\$ 75.76	\$ 78.03	\$ 80.37	\$ 82.78
Executive Assistant	1	\$ 60.24	\$ 62.05	\$ 63.91	\$ 65.83	\$ 67.80
Executive Assistant	2	\$ 63.82	\$ 65.73	\$ 67.70	\$ 69.73	\$ 71.82
Facilities Management Assistant	1	\$ 34.31	\$ 35.34	\$ 36.40	\$ 37.49	\$ 38.61
Facilities Management Assistant	2	\$ 36.83	\$ 37.93	\$ 39.07	\$ 40.24	\$ 41.45
Facilities Management Assistant	3	\$ 43.00	\$ 44.29	\$ 45.62	\$ 46.99	\$ 48.40
Facilities Management Assistant	4	\$ 46.41	\$ 47.80	\$ 49.23	\$ 50.71	\$ 52.23
Facilities Planning Manager	1	\$ 53.64	\$ 55.25	\$ 56.91	\$ 58.62	\$ 60.38
Facilities Planning Manager	2	\$ 57.37	\$ 59.09	\$ 60.86	\$ 62.69	\$ 64.57
Facilities Planning Manager	3	\$ 61.04	\$ 62.87	\$ 64.76	\$ 66.70	\$ 68.70
Facilities Planning Manager	4	\$ 65.89	\$ 67.87	\$ 69.91	\$ 72.01	\$ 74.17
Facilities Planning Manager	5	\$ 69.58	\$ 71.67	\$ 73.82	\$ 76.03	\$ 78.31
Facilities Security Engineer	1	\$ 66.55	\$ 68.55	\$ 70.61	\$ 72.73	\$ 74.91
Facilities Security Engineer	2	\$ 74.99	\$ 77.24	\$ 79.56	\$ 81.95	\$ 84.41
Financial Analyst Manager	1	\$ 60.36	\$ 62.17	\$ 64.04	\$ 65.96	\$ 67.94
Financial Analyst Manager	2	\$ 62.01	\$ 63.87	\$ 65.79	\$ 67.76	\$ 69.79
Financial Analyst Manager	3	\$ 64.47	\$ 66.40	\$ 68.39	\$ 70.44	\$ 72.55
Genetic Counselor	1	\$ 69.11	\$ 71.18	\$ 73.32	\$ 75.52	\$ 77.79
Genetic Counselor	2	\$ 71.29	\$ 73.43	\$ 75.63	\$ 77.90	\$ 80.24
Genetic Counselor	3	\$ 73.46	\$ 75.66	\$ 77.93	\$ 80.27	\$ 82.68
Genetic Counselor	4	\$ 75.64	\$ 77.91	\$ 80.25	\$ 82.66	\$ 85.14
Grants Management Executive	1	\$ 94.51	\$ 97.35	\$ 100.27	\$ 103.28	\$ 106.38
Grants Management Executive	2	\$ 121.36	\$ 125.00	\$ 128.75	\$ 132.61	\$ 136.59
Grants Management Specialist	1	\$ 62.28	\$ 64.15	\$ 66.07	\$ 68.05	\$ 70.09
Grants Management Specialist	2	\$ 65.20	\$ 67.16	\$ 69.17	\$ 71.25	\$ 73.39

Task/Labor Category	Level	Loaded hourly rate Year 1	Loaded hourly rate Year 2	Loaded hourly rate Year 3	Loaded hourly rate Year 4	Loaded hourly rate Year 5
Grants Management Specialist	3	\$ 67.08	\$ 69.09	\$ 71.16	\$ 73.29	\$ 75.49
Grants Management Specialist	4	\$ 69.96	\$ 72.06	\$ 74.22	\$ 76.45	\$ 78.74
Health Communication Manager	1	\$ 70.54	\$ 72.66	\$ 74.84	\$ 77.09	\$ 79.40
Health Communication Manager	2	\$ 75.57	\$ 77.84	\$ 80.18	\$ 82.59	\$ 85.07
Health Communication Manager	3	\$ 82.61	\$ 85.09	\$ 87.64	\$ 90.27	\$ 92.98
Health Communication Manager	4	\$ 86.78	\$ 89.38	\$ 92.06	\$ 94.82	\$ 97.66
Human Resource Advisor	1	\$ 66.34	\$ 68.33	\$ 70.38	\$ 72.49	\$ 74.66
Human Resource Advisor	2	\$ 69.93	\$ 72.03	\$ 74.19	\$ 76.42	\$ 78.71
Human Resource Advisor	3	\$ 74.54	\$ 76.78	\$ 79.08	\$ 81.45	\$ 83.89
Human Resource Advisor	4	\$ 80.41	\$ 82.82	\$ 85.30	\$ 87.86	\$ 90.50
Human Resource Advisor	5	\$ 84.69	\$ 87.23	\$ 89.85	\$ 92.55	\$ 95.33
Human Resource Specialist	1	\$ 52.34	\$ 53.91	\$ 55.53	\$ 57.20	\$ 58.92
Human Resource Specialist	2	\$ 54.90	\$ 56.55	\$ 58.25	\$ 60.00	\$ 61.80
Immunologist	1	\$ 222.24	\$ 228.91	\$ 235.78	\$ 242.85	\$ 250.14
Laboratory Animal Technician	1	\$ 40.94	\$ 42.17	\$ 43.44	\$ 44.74	\$ 46.08
Laboratory Animal Technician	2	\$ 43.87	\$ 45.19	\$ 46.55	\$ 47.95	\$ 49.39
Laboratory Animal Technician	3	\$ 48.04	\$ 49.48	\$ 50.96	\$ 52.49	\$ 54.06
Laboratory Animal Technician	4	\$ 50.64	\$ 52.16	\$ 53.72	\$ 55.33	\$ 56.99
Laboratory Assistant	1	\$ 33.30	\$ 34.30	\$ 35.33	\$ 36.39	\$ 37.48
Laboratory Assistant	2	\$ 35.70	\$ 36.77	\$ 37.87	\$ 39.01	\$ 40.18
Laboratory Assistant	3	\$ 37.03	\$ 38.14	\$ 39.28	\$ 40.46	\$ 41.67
Laboratory Assistant	4	\$ 38.41	\$ 39.56	\$ 40.75	\$ 41.97	\$ 43.23
Laboratory Manager	1	\$ 62.37	\$ 64.24	\$ 66.17	\$ 68.16	\$ 70.20
Laboratory Technician (DOL)	1	\$ 51.19	\$ 52.73	\$ 54.31	\$ 55.94	\$ 57.62
Laboratory Technician (DOL)	2	\$ 51.71	\$ 53.26	\$ 54.86	\$ 56.51	\$ 58.21
Laboratory Technician (DOL)	3	\$ 53.48	\$ 55.08	\$ 56.73	\$ 58.43	\$ 60.18
Laboratory Technician (DOL)	4	\$ 57.87	\$ 59.61	\$ 61.40	\$ 63.24	\$ 65.14
Maintenance Technican (Automotive Worker) (DOL)	1	\$ 40.14	\$ 41.34	\$ 42.58	\$ 43.86	\$ 45.18
Maintenance Technican (Automotive Worker) (DOL)	2	\$ 42.01	\$ 43.27	\$ 44.57	\$ 45.91	\$ 47.29
Maintenance Technican (Automotive Worker) (DOL)	3	\$ 44.91	\$ 46.26	\$ 47.65	\$ 49.08	\$ 50.55
Maintenance Technican (Automotive Worker) (DOL)	4	\$ 47.69	\$ 49.12	\$ 50.59	\$ 52.11	\$ 53.67
Maintenance Technican (Automotive Worker) (DOL)	5	\$ 51.04	\$ 52.57	\$ 54.15	\$ 55.77	\$ 57.44
Management Analyst	1	\$ 54.21	\$ 55.84	\$ 57.52	\$ 59.25	\$ 61.03
Management Analyst	2	\$ 59.26	\$ 61.04	\$ 62.87	\$ 64.76	\$ 66.70
Management Analyst	3	\$ 63.42	\$ 65.32	\$ 67.28	\$ 69.30	\$ 71.38
Medical Assistant (DOL)	1	\$ 35.31	\$ 36.37	\$ 37.46	\$ 38.58	\$ 39.74
Medical Illustrator	1	\$ 58.36	\$ 60.11	\$ 61.91	\$ 63.77	\$ 65.68
Medical Laboratory Technician (DOL)	1	\$ 58.24	\$ 59.99	\$ 61.79	\$ 63.64	\$ 65.55
Medical Officer	1	\$ 81.10	\$ 83.53	\$ 86.04	\$ 88.62	\$ 91.28
Medical Officer	2	\$ 85.29	\$ 87.85	\$ 90.49	\$ 93.20	\$ 96.00
Medical Officer	3	\$ 89.82	\$ 92.51	\$ 95.29	\$ 98.15	\$ 101.09
Medical Records Technician	1	\$ 36.64	\$ 37.74	\$ 38.87	\$ 40.04	\$ 41.24
Molecular Biologist	1	\$ 54.69	\$ 56.33	\$ 58.02	\$ 59.76	\$ 61.55
MRI Data Analyst	1	\$ 64.93	\$ 66.88	\$ 68.89	\$ 70.96	\$ 73.09
MRI Data Analyst	2	\$ 66.77	\$ 68.77	\$ 70.83	\$ 72.95	\$ 75.14
MRI Data Analyst	3	\$ 68.61	\$ 70.67	\$ 72.79	\$ 74.97	\$ 77.22
MRI Data Analyst	4	\$ 74.48	\$ 76.71	\$ 79.01	\$ 81.38	\$ 83.82
MRI Data Analyst	5	\$ 76.51	\$ 78.81	\$ 81.17	\$ 83.61	\$ 86.12
MRI Psychology Researcher	1	\$ 62.94	\$ 64.83	\$ 66.77	\$ 68.77	\$ 70.83
MRI Psychology Researcher	2	\$ 64.76	\$ 66.70	\$ 68.70	\$ 70.76	\$ 72.88

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MRI Psychology Researcher	3	\$ 66.63	\$ 68.63	\$ 70.69	\$ 72.81	\$ 74.99
MRI Psychology Researcher	4	\$ 75.85	\$ 78.13	\$ 80.47	\$ 82.88	\$ 85.37
MRI Psychology Researcher	5	\$ 78.00	\$ 80.34	\$ 82.75	\$ 85.23	\$ 87.79
MRI Technologist	1	\$ 58.75	\$ 60.51	\$ 62.33	\$ 64.20	\$ 66.13
MRI Technologist	2	\$ 60.90	\$ 62.73	\$ 64.61	\$ 66.55	\$ 68.55
MRI Technologist	3	\$ 66.34	\$ 68.33	\$ 70.38	\$ 72.49	\$ 74.66
MRI Technologist	4	\$ 68.71	\$ 70.77	\$ 72.89	\$ 75.08	\$ 77.33
MRI Technologist	5	\$ 71.14	\$ 73.27	\$ 75.47	\$ 77.73	\$ 80.06
Neurodiagnostic Technologist	1	\$ 39.02	\$ 40.19	\$ 41.40	\$ 42.64	\$ 43.92
Neurodiagnostic Technologist	2	\$ 46.12	\$ 47.50	\$ 48.93	\$ 50.40	\$ 51.91
Nurse (Certified Nurse Practitioner Clinical)	1	\$ 80.11	\$ 82.51	\$ 84.99	\$ 87.54	\$ 90.17
Nurse (Certified Nurse Practitioner Clinical)	2	\$ 86.63	\$ 89.23	\$ 91.91	\$ 94.67	\$ 97.51
Nurse (Certified Nurse Practitioner Clinical)	3	\$ 92.71	\$ 95.49	\$ 98.35	\$ 101.30	\$ 104.34
Nurse (Certified Nurse Practitioner Clinical)	4	\$ 98.07	\$ 101.01	\$ 104.04	\$ 107.16	\$ 110.37
Nurse (Certified Nurse Practitioner Clinical)	5	\$ 102.51	\$ 105.59	\$ 108.76	\$ 112.02	\$ 115.38
Nurse (Certified Nurse Practitioner Clinical)	6	\$ 106.17	\$ 109.36	\$ 112.64	\$ 116.02	\$ 119.50
Nurse (Certified Nurse Practitioner)	1	\$ 83.40	\$ 85.90	\$ 88.48	\$ 91.13	\$ 93.86
Nurse (Certified Nurse Practitioner)	2	\$ 89.75	\$ 92.44	\$ 95.21	\$ 98.07	\$ 101.01
Nurse (Certified Nurse Practitioner)	3	\$ 98.07	\$ 101.01	\$ 104.04	\$ 107.16	\$ 110.37
Nurse (Certified Nursing Assistant) (DOL)	1	\$ 31.02	\$ 31.95	\$ 32.91	\$ 33.90	\$ 34.92
Nurse (Certified Nursing Assistant) (DOL)	2	\$ 35.74	\$ 36.81	\$ 37.91	\$ 39.05	\$ 40.22
Nurse (Certified Nursing Assistant) (DOL)	3	\$ 41.20	\$ 42.44	\$ 43.71	\$ 45.02	\$ 46.37
Nurse (Certified Nursing Assistant) (DOL)	4	\$ 49.71	\$ 51.20	\$ 52.74	\$ 54.32	\$ 55.95
Nurse (Licensed Practical Nurse)	1	\$ 40.37	\$ 41.58	\$ 42.83	\$ 44.11	\$ 45.43
Nurse (Licensed Practical Nurse)	2	\$ 43.57	\$ 44.88	\$ 46.23	\$ 47.62	\$ 49.05
Nurse (Licensed Practical Nurse)	3	\$ 47.25	\$ 48.67	\$ 50.13	\$ 51.63	\$ 53.18
Nurse (Registered Nurse Research)	1	\$ 67.91	\$ 69.95	\$ 72.05	\$ 74.21	\$ 76.44
Nurse (Registered Nurse Research)	2	\$ 82.89	\$ 85.38	\$ 87.94	\$ 90.58	\$ 93.30
Nurse (Registered Nurse Research)	3	\$ 97.13	\$ 100.04	\$ 103.04	\$ 106.13	\$ 109.31
Nurse (Registered Nurse) (DOL)	1	\$ 61.95	\$ 63.81	\$ 65.72	\$ 67.69	\$ 69.72
Nurse (Registered Nurse) (DOL)	2	\$ 65.65	\$ 67.62	\$ 69.65	\$ 71.74	\$ 73.89
Nurse (Registered Nurse) (DOL)	3	\$ 76.90	\$ 79.21	\$ 81.59	\$ 84.04	\$ 86.56
Operations Coordinator	1	\$ 69.84	\$ 71.94	\$ 74.10	\$ 76.32	\$ 78.61
Operations Coordinator	2	\$ 76.59	\$ 78.89	\$ 81.26	\$ 83.70	\$ 86.21
Operations Coordinator	3	\$ 85.84	\$ 88.42	\$ 91.07	\$ 93.80	\$ 96.61
Patient Coordinator	1	\$ 38.25	\$ 39.40	\$ 40.58	\$ 41.80	\$ 43.05
Patient Coordinator	2	\$ 42.38	\$ 43.65	\$ 44.96	\$ 46.31	\$ 47.70
Patient Coordinator	3	\$ 45.90	\$ 47.28	\$ 48.70	\$ 50.16	\$ 51.66
Patient Coordinator	4	\$ 50.81	\$ 52.33	\$ 53.90	\$ 55.52	\$ 57.19
Patient Coordinator	5	\$ 58.74	\$ 60.50	\$ 62.32	\$ 64.19	\$ 66.12
Patient/Research Coordinator	1	\$ 49.19	\$ 50.67	\$ 52.19	\$ 53.76	\$ 55.37
Patient/Research Coordinator	2	\$ 55.32	\$ 56.98	\$ 58.69	\$ 60.45	\$ 62.26
Patient/Research Coordinator	3	\$ 66.51	\$ 68.51	\$ 70.57	\$ 72.69	\$ 74.87
Pharmacologist	1	\$ 111.06	\$ 114.39	\$ 117.82	\$ 121.35	\$ 124.99
Phlebotomist (DOL)	1	\$ 37.15	\$ 38.26	\$ 39.41	\$ 40.59	\$ 41.81
Photographer (DOL)	1	\$ 34.93	\$ 35.98	\$ 37.06	\$ 38.17	\$ 39.32
Photographer (DOL)	2	\$ 37.85	\$ 38.99	\$ 40.16	\$ 41.36	\$ 42.60
Physician Assistant	1	\$ 93.70	\$ 96.51	\$ 99.41	\$ 102.39	\$ 105.46
Policy Analyst	1	\$ 49.03	\$ 50.50	\$ 52.02	\$ 53.58	\$ 55.19
Policy Analyst	2	\$ 51.79	\$ 53.34	\$ 54.94	\$ 56.59	\$ 58.29

Task/Labor Category	Level	Loaded hourly rate Year 1	Loaded hourly rate Year 2	Loaded hourly rate Year 3	Loaded hourly rate Year 4	Loaded hourly rate Year 5
Policy Analyst	3	\$ 53.99	\$ 55.61	\$ 57.28	\$ 59.00	\$ 60.77
Policy Analyst	4	\$ 57.00	\$ 58.71	\$ 60.47	\$ 62.28	\$ 64.15
Policy Analyst	5	\$ 58.87	\$ 60.64	\$ 62.46	\$ 64.33	\$ 66.26
Policy Analyst	6	\$ 63.66	\$ 65.57	\$ 67.54	\$ 69.57	\$ 71.66
Policy Analyst	7	\$ 66.63	\$ 68.63	\$ 70.69	\$ 72.81	\$ 74.99
Procurement Technician	1	\$ 37.08	\$ 38.19	\$ 39.34	\$ 40.52	\$ 41.74
Procurement Technician	2	\$ 38.60	\$ 39.76	\$ 40.95	\$ 42.18	\$ 43.45
Procurement Technician	3	\$ 40.38	\$ 41.59	\$ 42.84	\$ 44.13	\$ 45.45
Procurement Technician	4	\$ 42.93	\$ 44.22	\$ 45.55	\$ 46.92	\$ 48.33
Procurement Technician	5	\$ 44.80	\$ 46.14	\$ 47.52	\$ 48.95	\$ 50.42
Program Analyst	1	\$ 64.15	\$ 66.07	\$ 68.05	\$ 70.09	\$ 72.19
Program Analyst	2	\$ 69.42	\$ 71.50	\$ 73.65	\$ 75.86	\$ 78.14
Program Analyst	3	\$ 76.65	\$ 78.95	\$ 81.32	\$ 83.76	\$ 86.27
Project Manager	1	\$ 64.66	\$ 66.60	\$ 68.60	\$ 70.66	\$ 72.78
Project Manager	2	\$ 69.08	\$ 71.15	\$ 73.28	\$ 75.48	\$ 77.74
Project Manager	3	\$ 73.25	\$ 75.45	\$ 77.71	\$ 80.04	\$ 82.44
Project Manager	4	\$ 84.82	\$ 87.36	\$ 89.98	\$ 92.68	\$ 95.46
Project Manager	5	\$ 91.61	\$ 94.36	\$ 97.19	\$ 100.11	\$ 103.11
Project Manager	6	\$ 105.01	\$ 108.16	\$ 111.40	\$ 114.74	\$ 118.18
Project Manager	7	\$ 121.30	\$ 124.94	\$ 128.69	\$ 132.55	\$ 136.53
Property Accountability Manager	1	\$ 72.37	\$ 74.54	\$ 76.78	\$ 79.08	\$ 81.45
Property Accountability Manager	2	\$ 79.85	\$ 82.25	\$ 84.72	\$ 87.26	\$ 89.88
Property Technician	1	\$ 46.38	\$ 47.77	\$ 49.20	\$ 50.68	\$ 52.20
Property Technician	2	\$ 48.21	\$ 49.66	\$ 51.15	\$ 52.68	\$ 54.26
Property Technician	3	\$ 50.37	\$ 51.88	\$ 53.44	\$ 55.04	\$ 56.69
Regulatory Affairs Specialist	1	\$ 67.16	\$ 69.17	\$ 71.25	\$ 73.39	\$ 75.59
Research Analyst	1	\$ 57.62	\$ 59.35	\$ 61.13	\$ 62.96	\$ 64.85
Research Analyst	2	\$ 62.92	\$ 64.81	\$ 66.75	\$ 68.75	\$ 70.81
Research Analyst	3	\$ 63.45	\$ 65.35	\$ 67.31	\$ 69.33	\$ 71.41
Research Analyst	4	\$ 66.39	\$ 68.38	\$ 70.43	\$ 72.54	\$ 74.72
Researcher	1	\$ 40.10	\$ 41.30	\$ 42.54	\$ 43.82	\$ 45.13
Researcher	2	\$ 42.78	\$ 44.06	\$ 45.38	\$ 46.74	\$ 48.14
Researcher	3	\$ 44.13	\$ 45.45	\$ 46.81	\$ 48.21	\$ 49.66
Robotics Engineer	1	\$ 88.07	\$ 90.71	\$ 93.43	\$ 96.23	\$ 99.12
Scientific Policy Analyst	1	\$ 67.05	\$ 69.06	\$ 71.13	\$ 73.26	\$ 75.46
Scientific Policy Analyst	2	\$ 68.78	\$ 70.84	\$ 72.97	\$ 75.16	\$ 77.41
Scientific Program Analyst	1	\$ 64.33	\$ 66.26	\$ 68.25	\$ 70.30	\$ 72.41
Scientific Program Analyst	2	\$ 66.79	\$ 68.79	\$ 70.85	\$ 72.98	\$ 75.17
Scientific Program Analyst	3	\$ 68.52	\$ 70.58	\$ 72.70	\$ 74.88	\$ 77.13
Scientific Program Analyst	4	\$ 71.56	\$ 73.71	\$ 75.92	\$ 78.20	\$ 80.55
Scientific Program Analyst	5	\$ 73.13	\$ 75.32	\$ 77.58	\$ 79.91	\$ 82.31
Scientific Program Manager	1	\$ 60.14	\$ 61.94	\$ 63.80	\$ 65.71	\$ 67.68
Scientific Program Manager	2	\$ 62.15	\$ 64.01	\$ 65.93	\$ 67.91	\$ 69.95
Scientific Program Manager	3	\$ 66.59	\$ 68.59	\$ 70.65	\$ 72.77	\$ 74.95
Scientific Program Manager	4	\$ 68.13	\$ 70.17	\$ 72.28	\$ 74.45	\$ 76.68
Scientific Program Manager	5	\$ 70.35	\$ 72.46	\$ 74.63	\$ 76.87	\$ 79.18
Scientific Program Manager	6	\$ 73.60	\$ 75.81	\$ 78.08	\$ 80.42	\$ 82.83
Scientific Reviewer	1	\$ 78.79	\$ 81.15	\$ 83.58	\$ 86.09	\$ 88.67
Scientific Reviewer	2	\$ 81.51	\$ 83.96	\$ 86.48	\$ 89.07	\$ 91.74
Scientific Reviewer	3	\$ 84.28	\$ 86.81	\$ 89.41	\$ 92.09	\$ 94.85

Task/Labor Category	Level	Loaded hourly rate Year 1	Loaded hourly rate Year 2	Loaded hourly rate Year 3	Loaded hourly rate Year 4	Loaded hourly rate Year 5
Scientific Reviewer	4	\$ 87.14	\$ 89.75	\$ 92.44	\$ 95.21	\$ 98.07
Scientific Reviewer	5	\$ 90.09	\$ 92.79	\$ 95.57	\$ 98.44	\$ 101.39
Scientific Reviewer	6	\$ 93.13	\$ 95.92	\$ 98.80	\$ 101.76	\$ 104.81
Scientific Technical Writer	1	\$ 49.78	\$ 51.27	\$ 52.81	\$ 54.39	\$ 56.02
Scientific Technical Writer	2	\$ 54.08	\$ 55.70	\$ 57.37	\$ 59.09	\$ 60.86
Scientific Technical Writer	3	\$ 58.64	\$ 60.40	\$ 62.21	\$ 64.08	\$ 66.00
Scientist	1	\$ 54.75	\$ 56.39	\$ 58.08	\$ 59.82	\$ 61.61
Scientist	2	\$ 58.54	\$ 60.30	\$ 62.11	\$ 63.97	\$ 65.89
Scientist	3	\$ 62.68	\$ 64.56	\$ 66.50	\$ 68.50	\$ 70.56
Scientist	4	\$ 71.12	\$ 73.25	\$ 75.45	\$ 77.71	\$ 80.04
Scientist	5	\$ 79.39	\$ 81.77	\$ 84.22	\$ 86.75	\$ 89.35
Scientist	6	\$ 93.11	\$ 95.90	\$ 98.78	\$ 101.74	\$ 104.79
Scientist	7	\$ 111.93	\$ 115.29	\$ 118.75	\$ 122.31	\$ 125.98
Scientist	8	\$ 135.54	\$ 139.61	\$ 143.80	\$ 148.11	\$ 152.55
Senior Advisor	1	\$ 125.99	\$ 129.77	\$ 133.66	\$ 137.67	\$ 141.80
Senior Advisor	2	\$ 146.12	\$ 150.50	\$ 155.02	\$ 159.67	\$ 164.46
Shipping and Receiving Clerk (DOL)	1	\$ 41.56	\$ 42.81	\$ 44.09	\$ 45.41	\$ 46.77
Shuttle Driver (DOL)	1	\$ 32.78	\$ 33.76	\$ 34.77	\$ 35.81	\$ 36.88
Shuttle Driver	2	\$ 32.15	\$ 33.11	\$ 34.10	\$ 35.12	\$ 36.17
Shuttle Driver	3	\$ 33.23	\$ 34.23	\$ 35.26	\$ 36.32	\$ 37.41
Statistician	1	\$ 61.95	\$ 63.81	\$ 65.72	\$ 67.69	\$ 69.72
Statistician	2	\$ 68.97	\$ 71.04	\$ 73.17	\$ 75.37	\$ 77.63
Statistician	3	\$ 74.97	\$ 77.22	\$ 79.54	\$ 81.93	\$ 84.39
Statistician	4	\$ 83.45	\$ 85.95	\$ 88.53	\$ 91.19	\$ 93.93
Statistician	5	\$ 94.52	\$ 97.36	\$ 100.28	\$ 103.29	\$ 106.39
Ultrasound Technician	1	\$ 53.64	\$ 55.25	\$ 56.91	\$ 58.62	\$ 60.38
Ultrasound Technician	2	\$ 55.62	\$ 57.29	\$ 59.01	\$ 60.78	\$ 62.60
Ultrasound Technician	3	\$ 59.27	\$ 61.05	\$ 62.88	\$ 64.77	\$ 66.71
Veterinarian	1	\$ 129.05	\$ 132.92	\$ 136.91	\$ 141.02	\$ 145.25